EMPLOYEE STOCK PURCHASE PROGRAM (ESPP)

Through ESPP, you have the opportunity to build an ownership stake in Corsair Gaming, Inc.

Please review the following table for key information about the ESPP.

Contribution	1–15% of eligible compensation
Offering period	February 21 - August 20 and August 21 - February 20
Eligibility	Employees who choose to be involved in Corsair's ESPP must be employed for at least 30 days prior to the beginning of the next ESPP Offering Period. ESPP Offering Periods currently begin on February 21 and August 21.
Grant Dates	February 21 and August 21
Purchase Dates	February 20 and August 20
Purchase Price	15% discount of the lesser of the stock price on either grant date or purchase date
Purchase limits	IRS limit of $25,000 grant date share value per calendar year
Increase	Only during enrollment period prior to an Offering period.
Decrease	Once during each Offering period.
Suspend	Once during each offering period but deadline is 10 days prior to the final day of Offering period.
Withdrawal	Once during each offering period. Your company may impose a withdrawal deadline prior to the purchase. If your employment terminates for any reason, you will be withdrawn from the program and no purchase will occur. After withdrawal, you will receive a refund of your contributions without interest but not subject to further taxation.
Ticket Symbol	CRSR
Stock System	Etrade